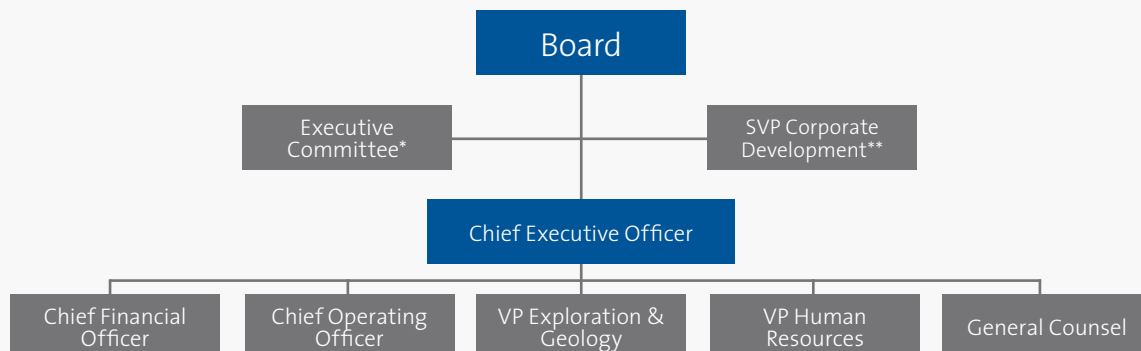


SENIOR MANAGEMENT



* Members of the Executive Committee are Messrs. Hochschild, Dañino, Beeck, Benavides, Aramburú, Rosado and Bustamante. José Augusto Palma serves as Senior Adviser to the Executive Committee.

**The Senior Vice President Corporate Development is supported by Isac Burstein – Corporate Manager, Business Development.

Miguel Aramburú (44)
Chief Executive Officer

Miguel Aramburú joined Hochschild in 1995 when he was appointed General Manager of Compañía Minera Pativilca. He was appointed Chief Financial Officer in 2002 and subsequently served as General Manager of the Mining Division and, most recently, as Chief Operating Officer. Miguel assumed his current role of Chief Executive Officer in January 2008. He graduated from the Pontificia Universidad Católica del Perú in 1987 in Industrial Engineering and holds an MBA from Stanford University.

Jorge Benavides (54)
Senior Vice President, Corporate Development

Jorge Benavides has thirty years' experience in the mining industry. He joined Hochschild in 2001 and was Head of Exploration and Geology between 2005 and January 2008 when he assumed his current role of Senior Vice President, Corporate Development. Previously, he spent eight years working for the Phelps Dodge Mining Company in South America and Mexico, including as Exploration Manager for the Andean Region. Jorge holds an MSc in Ore Deposits and Exploration from Stanford University and a BSc in Geological Engineering from the Colorado School of Mines.

Isac Burstein (42)
Corporate Manager, Business Development

Isac Burstein joined the Group as a geologist in 1995. Prior to his current position, Isac served as Manager for Project Evaluation, Exploration Manager for Mexico, and Exploration Geologist. He holds a BSc in Geological Engineering from the Universidad Nacional de Ingeniería, an MSc in Geology from the University of Missouri and an MBA from Krannert School of Management, Purdue University.

Ignacio Bustamante (36)
Chief Operating Officer

Ignacio Bustamante joined Hochschild in 1992 and, prior to his appointment as Chief Operating Officer in January 2008, served as General Manager of the Peruvian operations. Between 1998 and 2003 he worked as Chief Financial Officer of Cementos Pacasmayo. Subsequently, he worked for Zemex Corporation, a subsidiary of Cementos Pacasmayo, based in Atlanta, Georgia, serving first as Chief Financial Officer and Vice President of Business Development and later as its President. Ignacio holds a BSc in Business and a BSc in Accounting from Universidad del Pacífico in Peru and an MBA from Stanford University.

Javier Durand (41)
General Counsel

Javier Durand has 14 years of legal experience in the mining industry. He joined Hochschild in 1994 and has been the General Counsel of the Group since 1998. Javier received a Law Degree from the Universidad de Lima, has participated in the Management Program for Lawyers at Yale School of Management and has an MBA from the Universidad del Pacífico in Peru.

Raymond Jannas (55)
Vice President Exploration & Geology

Raymond Jannas joined Hochschild in 2007 after working for eight years at Gold Fields Limited where he served as Worldwide Project Generation Manager between 2006 and 2007 and as South America Exploration Manager. Raymond has over 30 years of experience as a geologist throughout the Americas. He holds a BSc in Geology from the Universidad de Chile and an MSc and PhD in Geology from Harvard University.

José Augusto Palma (40)
Senior Adviser, Executive Committee

José Augusto Palma joined Hochschild in July 2006 after a 13 year legal career in the United States, where he was a partner at the law firm of Swidler Berlin and later worked for the World Bank. He also served two years in the Government of Peru. José has Law degrees from Georgetown University and the Universidad Iberoamericana in Mexico and is admitted to practice as a lawyer in Mexico, New York and the District of Columbia.

Ignacio Rosado (38)
Chief Financial Officer

Ignacio Rosado has been the Chief Financial Officer of the Group since 2005. Previously, he was Senior Engagement Manager for Latin America for McKinsey & Company from 2000 to 2005. Ignacio began his career in banking having worked for Banco Wiese Sudameris in Peru (1992-1994) and in Banco de Crédito del Perú. He holds an MBA from the University of Michigan Business School and a BSc in Economics from the Universidad del Pacífico in Peru.

Eduardo Villar (35)
Vice President Human Resources

Eduardo Villar has been with the Group since 1996. Prior to his current position, he served as Human Resources Manager, Deputy HR Manager and Legal Counsel. Eduardo holds a Law Degree from the Universidad de Lima and an MBA from the Universidad Peruana de Ciencias Aplicadas.