HOCHSCHILD
BEYOND MINING

Biodiversity Policy

1. POLICY STATEMENT

1.1 Hochschild Mining PLC (the Company) recognises that nature is fundamental to human well-being, ecosystem resilience, and sustainable development. As such, the Company is committed to protecting, conserving, and restoring biodiversity in the areas in which it operates. This commitment aligns with the United Nations Sustainable Development Goals and the Taskforce on Nature-related Financial Disclosures.

1.2 To uphold this commitment, the Company—and, where applicable, its employees and contractors—shall:

(a) Comply with applicable biodiversity-related laws and regulations in each country of operation.

(b) Refrain from operating in the core area of national protected parks and UNESCO World Heritage Sites.

(c) Conduct baseline studies and environmental impact assessments to inform specific biodiversity management and conservation measures.

(d) Apply the mitigation hierarchy throughout all phases of the mining life cycle—from exploration to closure. Where biodiversity impacts are unavoidable and irreversible, the Company shall implement compensation plans in accordance with the regulations of the host country.

(e) Incorporate nature-based solutions, where applicable, into land, water, and climate management practices.

(f) Regularly monitor biodiversity indicators and make them publicly available on the Company's website and in its sustainability reporting.

(g) Assess biodiversity-related risks and opportunities on a periodic basis and integrate findings into the Company's corporate strategy.

(h) Prevent the use of invasive species and promote the use of native species in restoration and rehabilitation efforts.

(i) Ensure mine closure activities restore the environment to a safe and stable condition in accordance with the surrounding landscape, in line with approved mine closure plans.

(j) Foster a culture of biodiversity awareness through education, training, and engagement initiatives.

Approved by the Sustainability Committee of Hochschild Mining PLC

19 November 2025