

Sustainability Policy

1. POLICY STATEMENT

1.1 Hochschild Mining PLC (hereinafter, "Hochschild") reaffirms its commitment to sustainability as a core value of its corporate purpose and commitment to society. In this regard, Hochschild conducts its business activities in accordance with the following principles:

a) **Respect for Human Rights:**

We respect and support the protection and fulfillment of human rights recognized in the international framework, under the laws of the countries where we operate and as set out in the United Nations Guiding Principles on Business and Human Rights.

b) **Safety, Health and Development Conditions for our People:**

Our priority is to have a safe and healthy work environment for all our people. In addition, we invest in our employees by providing them with training and creating the necessary conditions for their professional development. We promote our corporate values and attributes, generating a good working environment and an atmosphere suitable for an open dialogue with our people.

c) **Environmental care:**

We are committed to conducting our activities in an environmentally responsible manner, applying continuous improvement and innovation to operate in line with the highest standards of environmental management performance.

d) **Good Corporate Governance:**

We comply with the codes, policies and procedures designed to ensure responsible, honest, innovative and sustainable business management based on ethics, respect for the law, sound risk management and compliance with our commitments.

e) **Community Relations:**

We work to build and maintain long-term relationships with the communities within our areas of influence, promoting a culture of transparency, mutual respect and healthy co-existence, maintaining an open, inclusive and timely dialogue. We seek to contribute to and encourage the creation of opportunities and the development of the communities.

f) **Relationship with Strategic Allies:**

We maintain a professional relationship with the authorities of the countries where we operate, with our suppliers, who adopt our Code of Conduct, and with our customers and other parties of interest, based on ethics and transparency.