

Community Relations Policy

1. POLICY STATEMENT

- 1.1 Hochschild Mining (hereinafter, "Hochschild") is committed to building and maintaining sustainable relationships with the communities, people and authorities in the areas of influence of our operations ("Stakeholders").
- 1.2 In this regard, Hochschild, its people and contractor companies shall conduct their stakeholder relations activities in line with the following guidelines:
- a) Promote pro-active, timely and transparent dialogue.
 - b) Encourage trust, respect and good faith, through sustainable agreements and the fulfillment of commitments.
 - c) Promote a culture of respect for the cultural diversity and traditions of the rural communities and populations in the areas of influence.
 - d) Identify development opportunities for communities and populations in the areas of influence, based on their own aspirations and family goals, assuming the role of managers and facilitators of such development to the extent of their capabilities.
 - e) Support the management of local authorities in the areas of influence, through institutional agreements, to improve management capacity and promote projects that reduce social and infrastructure disparities.
 - f) Ensure that stakeholders are kept informed of the most relevant issues that impact the development of their activities.
 - g) Establish social performance indicators applicable to all of our people.

Approved by the CEO of Hochschild Mining PLC
22 July 2020